

IDAHO
CONSERVATION
LEAGUE

ANNUAL REPORT

2017



ARTA Trip on the main Salmon River. ICL Artist in Residence Linda Lantzy.

ART & NATURE



ICL's 2017 Artist in Residence Linda Lantzy created our cover image this July on a trip down the Salmon River guided by ARTA River Trips. Though new to rafting, Linda gladly took the challenge, reaping inspiration that she shared afterward in a blog.

In celebration of our nation's first dark sky reserve, our report cover features the night sky and Milky Way in Central Idaho by ICL 2017 Artist in Residence Linda Lantzy.

Our artist in residence program, sponsored by ARTA, explores the nexus between art and nature.

Linda traveled all over Idaho this year to create beautiful photographs that celebrate Idaho's public lands. She exhibited her work in Sandpoint in December.

Linda also moderated a Facebook group for ICL where people shared their images of Idaho's public lands. The group grew to over 430 members!

We thank Linda for her gorgeous work and invite you to visit her website: idahoscenicimages.com.

Now we are excited to welcome our 2018 Artist in Residence Jessica L. Bryant, a watercolor artist. See her work at jlbryant.com.

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WHAT I SEE

A year ago, the ICL annual report appeared on the heels of an election. We didn't know what the election would mean for conservation. Now we do.

We are being tested. Sure, as conservationists, we face challenges, too many to name here. But we're also being tested as Americans.

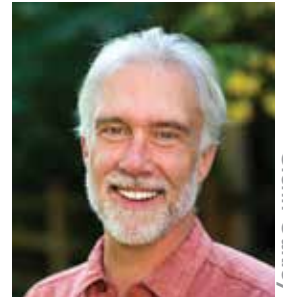
A nation built on education and science now sees basic facts challenged daily. A nation reliant on a free press and inquiry sees leadership at the highest level consistently dismiss "fake news."

As Americans, we show our mettle when we're truly tested. I see us at our best in the remarkable collaborations ICL is part of, building bridges with businesses and citizens and creating commonsense solutions to move Idaho forward. I see it in our work to empower young leaders

who are motivated by the times we're in. I see it in the experience of a long-tenured staff and engaged board—and from you.

I see what we're made of, perhaps most of all, when I talk to our supporters, as I have all across Idaho in the past year. I see some fear, but I also see courage. I see some anger, but I also see spirit and inspired action.

The Idaho Conservation League is doing some of its finest work right now because of the support that comes from you. We are deeply grateful. And know that, from you, each day, we draw terrific inspiration to protect Idaho, this very special place we call home.



Glenn Oakley

RICK JOHNSON

Know that, from you, each day, we draw terrific inspiration to protect Idaho, this very special place we call home.

Rick Johnson

Executive Director

rjohnson@idahoconservation.org



STRONG ACCOMPLISHMENTS IN 2017, DESPITE POLITICAL CHALLENGES

Because of past work and strategic focus, we are still making progress, leveraging your investment in Idaho's leading voice for conservation.

Times are challenging for conservation. While headlines may focus on Twitter and high-profile missteps, key federal appointments with a passion and power are hard at work. An ICL role is to watchdog laws and protections—and we are doing this every day. ICL has always worked in a difficult political environment, so we're as prepared for today as anyone. Because of past work and strategic focus, we are still making progress, leveraging your investment in Idaho's leading voice for conservation.

ENERGY AND CLIMATE

While the United States became the only nation that is not part of the Paris Climate Accord, this November's climate

summit in Boise clearly demonstrated that the rest of the world is moving forward, especially businesses and nongovernmental organizations. In a big step toward weaning Idaho from coal, Idaho Power formalized its plan to divest from Nevada's North Valmy coal plant, saving ratepayers money and limiting greenhouse gases. In northern Idaho, ICL is working to convince Avista to similarly divest from Montana's Colstrip coal plant. Idaho is well on its way to coal-free electricity generation.

Also in the north, ICL opposed projects that would increase climate risk by expanding rail traffic across the Panhandle for oil and coal trains. The long-term risks were further demonstrated with a coal train derailment on the Clark Fork River.





Clark's nutcracker in the Selkirk Mountains / Brad Smith

Boise saw well-attended rallies at the Statehouse on both addressing climate change and protecting the role of science. People of all ages stood tall and reminded us of the power of the many standing together and of the energy of those who make these events possible. A former ICL board member reflected on the young leaders organizing the events, "This is why I teach."

PUBLIC LANDS AND WILDERNESS

From day one, 2017 was challenging for public lands. The public lands rally at the Idaho Statehouse in March gathered nearly 3,000. Inside, a chorus of "This Land is Your Land" started with a heartwarming choir of children under the Capitol dome.

A less touted piece to the 2015 Boulder-White Clouds wilderness bill was a provision for permanent retirement of public land grazing allotments. In the past year, with vital support from a third-party funder, ICL facilitated the permanent voluntary closure of several public land grazing allotments totaling more than

125,000 acres. Largely in vulnerable salmon and steelhead habitat, these areas will never again be grazed by livestock.

In 2017, ICL's wilderness stewardship program in the Sawtooth and three new Boulder-White Clouds wilderness areas grew to 25 volunteer steward groups leading 102 patrols to boost U.S. Forest Service maintenance efforts. This program provided more than 800 hours of support, cleanup and monitoring in these special parts of Idaho. ICL has also begun coordinating stewardship work in the Owyhee wilderness areas designated in 2009.

Efforts to designate wilderness in the Idaho Panhandle have long been underway. We believe a big step forward is close at hand with introduction of the Scotchman Peaks wilderness bill. U.S. Sen. Jim Risch's office held regional town meetings that were well attended by supporters, and we are hopeful that he will soon reintroduce a bill. This progress reflects great work by ICL's North Idaho team and our

We believe a big step forward is close at hand with introduction of the Scotchman Peaks wilderness bill.



Total eclipse 2017 / Matt Benjamin

ICL collaborated with communities in Custer and Blaine counties, the Forest Service and others to secure designation of the nation's first dark sky reserve!

partners—Friends of Scotchman Peaks Wilderness, Idaho Forest Group and others.

THE NIGHT SKY

A great deal of summer attention was focused upward as Idaho enjoyed totality of a rare solar eclipse. ICL provided safe viewing by distributing 8,000 pairs of certified eclipse glasses, including 5,000 pairs to schoolchildren in the zone of totality.

While eclipse totality might be a once-in-a-lifetime experience, in 2017, ICL worked on behalf of the Idaho night sky for all time. Light pollution not only makes it difficult for people to appreciate the Milky Way, it also affects the cycles that wildlife rely on for feeding, mating, sleeping and hiding from predators.

ICL collaborated with communities in Custer and Blaine counties, the Forest Service and others to secure designation of the nation's first dark sky reserve! The new

designation recognizes night sky protections afforded by regional communities, major public land protections like the Sawtooth and Boulder-White Cloud wilderness areas, and citizen interest. This campaign reached beyond Idaho; in fact, our dark sky work was featured in the *Washington Post*, *New York Times* and other news outlets.

IDAHO'S WATER AND MINING

Often the most important water resource is the one we take for granted: water under ground. Across Idaho, used motor vehicle oil has been routinely dumped into purposefully built holes in the ground (called injection wells). Remarkably—and illegally—the state of Idaho has at least 50 injection wells that we know about. ICL made great progress this year in closing these wells and getting cleanup plans in place.

ICL has long led efforts to protect Idaho from impacts of mining, which can severely pollute Idaho's land and streams. Our

work addressed problems remaining from past mining, mines operating today, and a number of proposed mining projects. Much of our mining work is in close partnership with Bryan Hurlbutt with Advocates for the West. In September, we secured yet another court ruling against the Atlanta Gold Mine in the headwaters of the Boise River, this time a contempt of court ruling for the company's continued discharge of arsenic and other pollutants.

Not all mining work is adversarial. A productive partnership on the Blackfoot River continues where ICL, Trout Unlimited, Simplot, Agrium and Monsanto partner for significant voluntary habitat restoration in this important river system.

As part of our water protection, ICL published a first-ever report on the state of municipal wastewater facilities in Idaho, affectionately known as the "poo report." In Idaho, 81 percent of sewage

plants have violated the Clean Water Act within the last three years by not meeting the requirements of their permits; ten facilities accounted for 49 percent of all violations. This report enables us to focus our work where it's most needed.

GRASSROOTS POWER, INDIVIDUAL SUPPORT

ICL has historically created a community of conservationists to achieve its goals. In the past month, based on work we have seen from Patagonia and others, ICL added a new and powerful tool to amplify individual voices in the public process. Phone2Action allows us to link social media, various electronic outreach and old-fashioned organizing to build grassroots advocacy and power. You can now see new ways that ICL is helping you speak up for Idaho.

ICL's membership is well over 10,000, increasing more than 12 percent over

We're proud to have a membership retention rate of nearly 90 percent, an exceptionally high rate for a nonprofit organization.



ACHIEVEMENTS

The fact that ICL is a well-run business underlies every ICL accomplishment.

the previous year (which was also a good year). You—our members—are key to our success. An important metric in our work is our retention rate: that is, do ICL members stay with ICL? You do—thank you! We're proud to have a retention rate of nearly 90 percent, an exceptionally high rate for a nonprofit organization. We're also pleased with our new membership video and Wild Idaho podcast series, all available on our website.

A STRONG AND VIBRANT ICL

In 2017, ICL started the Emerging Leaders for Idaho's Environment (ELIE). This program, envisioned and run by a cohort of ICL's youngest staff, is an ambitious effort to empower other young leaders from across Idaho. The 18 ELIE members come from all parts of the state and are creating their own pathways to protecting Idaho and building a stronger ICL.

The fact that ICL is a well-run business underlies every ICL accomplishment. Our new director of finance and administration

is Julia Rundberg, who joins ICL with experience gained from the Idaho Botanical Garden, City Club of Boise and Land Trust of the Treasure Valley. As noted on page 18, Suki Molina, our deputy director, is retiring after 26 years. Our Central Idaho office gained a third staffer with Josh Johnson, and our development team brought on Haley Robinson. Aimee Moran, development director, left ICL this year to join the team at Boise State Public Radio. We will be hiring her replacement in 2018.

2017 also wrapped up our It's My ID campaign, a multiyear effort to increase financial stability for ICL. We're proud of our strong campaign finish (see pages 14–15), but most of all, we are tremendously grateful for the incredible support from you, our members, and for the leadership of campaign chair Elaine French.

Rick Johnson
Executive Director
rjohnson@idahoconservation.org



FROM THE BOARD CHAIR

Occasionally I am asked, “What exactly does one DO on ICL’s board of directors?” In this year, that’s an important question. A nonprofit board has a fiduciary responsibility to oversee an organization’s legal and financial activities, ensuring that they comply with appropriate and ethical practice. In the 2017 wake of the successful It’s My ID campaign (see page 14), it is even more important that we do so. We want to assure you that “our” monies, ICL’s and yours, are used thoughtfully.

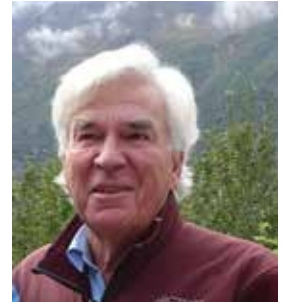
The ICL board takes this responsibility seriously. A board finance committee reviews and approves a budget proposed by ICL staff. Our conservation committee reviews proposed litigation and grants approval or rejects the proposal. A governance committee makes sure that we follow best leadership practices. And finally, our marketing and development committee

works with staff to reach new members and build new supporters. The board also partners with senior staff on long-term strategic planning, focusing on issues five years or more out. Think children and grandchildren.

Looking back at 2017, I commented to Rick Johnson that, despite challenging issues, a lot of “good stuff” got done. In his twenty plus years, he said that this is our “most effective staff, our strongest board, our best work.”

True or not we need the strength of the staff, board, and all ICL members and supporters. The intent in Washington to roll back numerous environmental protections has energized our base. This engagement helps ICL remain committed, focused and optimistic.

Steve Mitchell, Chair
Idaho Conservation League Board of Directors



STEVE MITCHELL

Errata: This page has been changed to incorporate the correct text. Incorrect text was included in the print version of the annual report.



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A special thank you to all ICL members and supporters! Listed below are those who donated \$250 or more, either through financial or in-kind support between October 1, 2016, and September 30, 2017.

Gifts and pledges to the It's My ID campaign are listed separately on page 15.

**Members of ICL's Advocates for Idaho monthly giving club who made gifts totaling \$250 or more.*

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Robbin Finch
Robert Hammer
Dorothy Hansen
John Hansen
The Hon. Orval Hansen
Gary Hornbuckle
Lissa Hummel
Charles Hummel
Barbara Johnson
Marlene Kennedy
Helen Langworthy
Bonnie Loeffler
Garry Loeffler
Mike Mitchell
Kay Rusche
Donald Scott
Dottie Stimpson
Helga Sturgill
Marilyn Tate Shuler
Don Thibodo
Robert Weppner
Gordon Younger



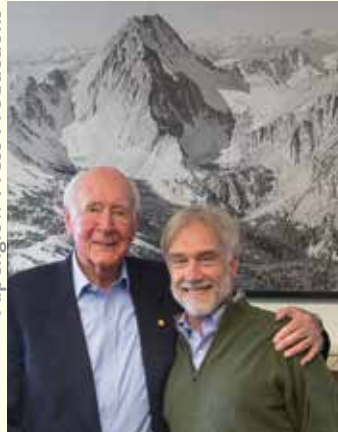
In Memoriam

The following beloved ICL members passed on this year. ICL honors their passion for Idaho. This listing is complete to the best of our knowledge. We sincerely apologize for any oversights.

Gov. Cecil Andrus
Jerry Asker
Shirley Atteberry

A VERY SPECIAL PERSON

Alpenglow Press Productions



Gov. Cecil Andrus with Rick Johnson in front of Ernie Day's iconic photograph of Castle Peak in the White Clouds.

I got into this work because of special places—but special people have kept me in it. Few are as special as Cecil Andrus.

Idaho's only four-term governor and former Department of Interior secretary, Andrus was many things, including my friend and mentor. We worked together a few times, most notably on Boulder-White Clouds wilderness designation. As I left the Oval Office in August 2015, my first call was to Andrus. "We got it done, Governor. We finally got it done." We'd finished what he started in 1970. Led by Rep. Mike Simpson, the White Cloud Wilderness will be renamed in his honor.

Andrus was a friend to ICL, often stopping by the office. As such, he appeared in our 40th anniversary video. Cecil Andrus provided another final tribute to us: ICL was remembered in his estate plans with a special bequest.

Thank you, Cece. We'll see you up there, in the White Clouds.

HOW WE DID FINANCIALLY IN 2017

The Idaho Conservation League saw total revenues of \$2,846,905 for our 2017 fiscal year (10/1/16–9/30/17). Contributions from individuals included \$824,227 in annual giving, with the remainder coming in cash and pledges for the It's My ID campaign. This exciting campaign raised \$5,128,370 for our climate fund and endowment. Read more about It's My ID on pages 14–15.

Grant revenue was \$646,682, while special events and miscellaneous revenue totaled \$112,996.

To support our program work, we spent \$1,654,208, with administration costs coming in at \$124,234. Our fundraising expense of \$192,836 included It's My ID campaign expenses.

At fiscal year end, our endowment totaled \$2,772,309, with strong investment income of \$507,509.

STATEMENT OF ACTIVITIES 2017 (for the year ending Sept. 30)

REVENUE AND OTHER SUPPORT

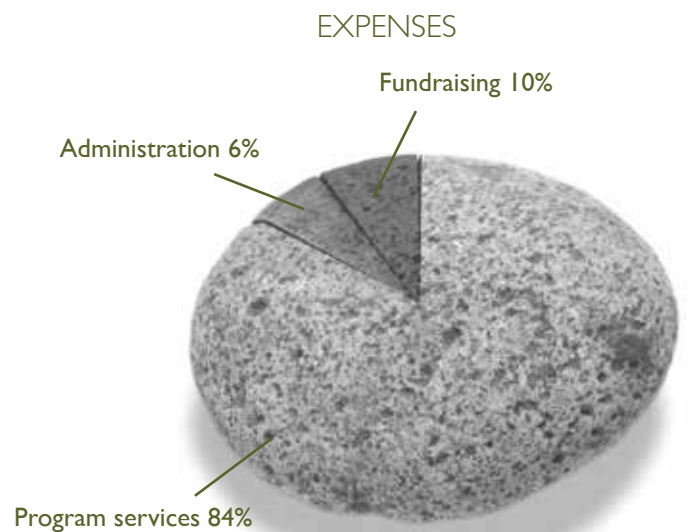
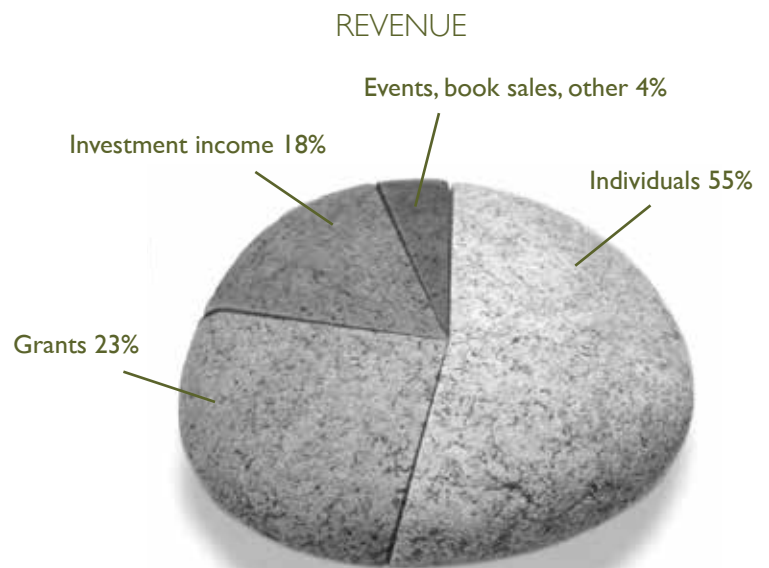
Grants	\$646,682
Individuals	\$1,579,718
Events, book sales, other	\$112,996
Investment income	\$507,509
Total revenue	\$2,846,905

EXPENSES

Program services	\$1,654,208
Administration	\$124,234
Fundraising	\$192,836
Total expenses	\$1,971,278

Endowment fund value **\$2,772,309**

Suki Molina
Deputy Director



NOTES TO FINANCIAL STATEMENTS

- The Idaho Conservation League is a nonprofit, tax-exempt organization under 501(c)3 of the Internal Revenue Code.
 - This financial information is drawn from audited financial statements by the accounting firm Harris & Co., P.A.
- If you have questions or comments about finances, call Julia Rundberg, director of finance and administration, 208.345.6933 x 18.

A TREMENDOUS LEGACY FOR ICL

ICL dreamed of building up the cash coffers before some of the senior leaders... including me... strayed from ICL. Lo and behold, the It's My ID campaign was born in 2014!

It's My ID had two goals: double the ICL endowment and create a \$2 million fund to support our climate work for years to come. The climate goal concentrates on ICL's energy program, which deals with Idaho-based causes of climate change, as well as our water program, which focuses on water scarcity brought on by overuse and worsened by climate change. Clean, abundant water is no longer something we can take for granted.

Three years later, how did we do? ICL exceeded its \$4 million goal by 27 percent, securing over \$5,128,000 in cash and pledges! We're proud of this tremendous

success and thankful to the more than 350 members who contributed cash and estate gifts for the future.

It's worth noting that over \$1 million of total campaign giving came from board members, with campaign chair Elaine French showing the way and serving as an invaluable leader of the campaign and the campaign steering committee.

I directed the It's My ID campaign and am thankful to Aimee Moran, ICL's former development director, for her partnership. Rick Johnson and other board and staff were huge helpers. Special thanks to Mark Daly as chair of the pre-campaign. And we couldn't have done it without you. You are the reason we raised over \$5 million! Thanks so much for your contributions!

Suki Molina
Deputy Director



IT'S MY ID GIFTS & PLEDGES

The following people have made or pledged gifts to our It's My ID campaign as of September 30, 2017. Their gifts helped to both double our endowment to provide unrestricted income into the future and create a climate fund to support our crucial energy and water work. Thank you all! To give to the campaign, contact Jenny Estes at jestes@idahiconservation.org or 208.345.6933 x 17.

\$500,000+

John & Elaine French

\$250,000+

Anonymous
Judy Baker
David Bonderman
Tom Goodrich & Rebecca Patton
Walter Minnick & A. K. Lienhart Minnick
Gloria Osberg
John Osberg

\$100,000

Mary Donovan & Steve Seward
Patrick Haas & Alison Beck Haas
Rick Johnson & Roberta Crockett
Trish Klahr & Lee Melly
Steve Lockwood & Molly O'Reilly
Robert Swandby

\$50,000+

Anonymous
Mary Bachman & William Downing
Lori Gibson Banducci
Russ & Janet Buschert
Butler Conservation Fund
Paul & Heidi Cunningham
Lauren & Alan Dachs
Christopher Davidson
Don & Kay McCarter
Suki & Bill Molina
Jim Norton
Molly & Tom Page
Julia & Alan Richardson
Lewis & Connie Ulrey

\$25,000+

Anonymous
Dave & Lyn Anderson
Greg Carr
Elsie & Gene Cheston
Mark & Vickie Daly
Dennis B. & Tracy L. Fitzpatrick
Harder Foundation
Michael Mars
Peter & Kathy Metcalf
Steve Mitchell & Louisa Moats
Margrit von Braun & Ian von Lindern
Mary Lou Reed

\$10,000+

Anonymous
Tony & Amie Bell
Benjamin Family
Jerry Brady
Claire Casey
Carolyn & Chuck Coiner
Paul Collins, M.D.
Jane & Ken Dunbar
David & Carrie Eichberg
Equinox Foundation
Wayne & Gerry Faude
Susan Gilliland
Margaret & Willy Gorrissen
Mike & Irene Healy
Hull Family Foundation
Josephine & William Lowe
Don & Maureen Martin
Pat Millington
Clay Napper
E. W. Pauley Foundation,
Steve & Marylyn Pauley

Tom Pomeroy
Char Roth
Jerry & Carrie Scheid
Jennifer P. Speers
Robert & Joyce Sulanke
Jim Thompson & Priscilla Pounds
Bill & Marisa Weppner
Julie Weston & Gerry Morrison

\$5,000+

Anonymous
Bonners Books, LTD
Perry Brown & Desiree Brunette
Charles Herrington & Ilene Shell
Chuck & Jo Hower
Wendy & Jim Jaquet
Larry & LaDawn Kidd
Mark Kieckbusch & Kathryn Earhart
Diane & Jack Leaverton
Rich & Georgiann Raimondi
Dr. Peter Kozisek & Julia Robinson
Larry Levy & Diana Brambrink
Elise Lufkin & Amos Galpin
Ronald Mamajek & Denise Zembryki
Manning Family
May Hardware
John & Ginny Moody
Aimee & Greg Moran
John & Virginia Moody
Carl H. & E. Jane Nellis
Ben Otto

Michael & Charlotte Page
Buddy Paul & Beverly Lingle
Jen Pierce & Dave Wood
Elisabeth Ratcliff & Charles Tate
Lucy & John Schott
Elizabeth B. Simon
Jeff Snyder-Reinke & Nicole Snyder
Vanderbilt Family Foundation
Robert Vestal & Jyl Hoyt
Chris & Carol Yoder

\$1,000+

Margie & Clif Amundsen
Tanya Anderson
Kahle & Kathy Becker
Chuck Blair & Signe Sather-Blair
Brooke Bonner & Kyle Baysinger
Chas & Torene Bonner
Boswell Family Foundation
Tim Breuer & Rachel Winer
Buffington Mohr McNeal
Stoney Burke
Pam Cardinale, in memory of Larry Cardinale
Carol Casler
Natalie & Todd Chavez
Confluence Fund
Charlotte Cook
Jim & Bobi Dekleinhaus
Eileen Doten
Dr. Buck Drew & Becky Klassen
Susan Drumheller & Mike Murray
Mary H. DuPree & Mark Hume
Maryellen & Sparky Easom
James & Barbara Fillmore

Amy Haak
Tom & Sally Halbach
Justin Hayes
Anne Herndon & Russ McKinley
Jim & Lorna Irwin
Patricia Kennedy
Mark Kiehlbauch
Paul Martin
Dani Mazzotta & Steve Southard
Joe & Lynn Morris
Skip & Esther Oppenheimer
Page Foundation
Marshall F. Priest
Mike & Michelle Purcell
Meg Roberts & Mark & Mira Torf
Tracy & Carl Rowe
Todd & Amy Rustad
Greg & Lori Sims
Stanley Family Fund
Penny & Ted Thomas
Fund of the Princeton Area Community Foundation
Marjorie & Barry Traub
Dr. Charles H. Trost
Kim & Frank Trotter
Carolyn Valiquette
Don & Sheri Weber
Charles Wemple & Julie Britton-Wemple
Genie Sue & Robert Weppner
Sarah Whitaker
Michael Wise & Linda Erdmann
Mark & Erin Zaleski
Fred & Melly Zeilemaker



JOIN ICL'S LEGACY CLUB

Your commitment to ICL is important. You can strengthen that commitment by including ICL in your estate planning, also known as planned giving.

A planned gift is a lasting investment in ICL, enabling us to protect Idaho today and for future generations. Consider something simple like including ICL in your will. We can provide you with language, or you can find it on our website (www.idahoconservation.org/legacygifts). You can choose to be acknowledged in our Legacy Club or keep your gift anonymous.

You can also include ICL in your planned giving through trusts, gift annuities, bequests and more. If you have complex questions about how to include ICL in your planned giving, we can refer you to a planning professional.

For more information, contact me at 208.345.6933 x 17 or the email below. Let me know if you've included ICL in your planned giving.

Jenny Estes

Development Associate
jestes@idahoconservation.org

LEGACY CLUB

ICL's Legacy Club members have made provisions to support our conservation efforts after their passing.

Anonymous (8)
Eileen Atkisson & Lawrence Blakey
Judy Baker
Lori Gibson Banducci
Larry & Dede Binder
Alida Bockino
Ed Cannady
Bill & Jeanne Cassell
Bill Clark
Paul & Heidi Cunningham
Barbara Dargatz
David & Mary Dudley
Bryan DuFosse
Joyce Fabre & Craig Randle
Michael Flanagan
John & Elaine French

Susan Gilliland
Craig Groves
Amy Haak
Patrick Haas & Alison Beck Haas
Mike & Irene Healy
Dave Heep
June E. Heilman
Charles Herrington & Ilene Shell
Stephani & Paul Hilding
Antone Holmquist
Rick Johnson & Roberta Crockett
James J. Johnston
Trish Klahr & Lee Melly
Gregg Lewis
Tracy L'Herisson
Steve Lockwood & Molly O'Reilly
David Marshall
Wayne Melquist
Walter Minnick & A.K. Lienhart
Minnick
Steve Mitchell & Louisa Moats

Suki & Bill Molina
Tom & Carol Mooney
Aimee & Greg Moran
Bill & Colleen Mullins
Carl H. & E. Jane Nellis
Jerry Nielsen
Rebecca Patton & Tom Goodrich
Gary Paul
Tom Pomeroy
Julia & Alan Richardson
Kim Skyelander
Diana & Walt Sledzieski
Bob Swandby
Robert Vestal & Jyl Hoyt
Dr. Kenneth & Virginia Wright





Young wilderness stewards at Edith Pass / Gettleman-Spiess

We invite you to get involved in our conservation community—whether through our volunteer wilderness stewardship program (above), out on our organized adventures (below), or attending one of our many events across the state. Find more ways you can make a difference on our website at www.idahoconservation.org!



ICL Pearl Island kayak adventure / Emily Cleveland

SUKI MOLINA—OVER 26 YEARS AT ICL

While Suki has had her wins at ICL, the biggest has been giving all of us the firm foundation to do what we do for you as Idaho's leading voice for conservation.



Diane Ronayne

Suki Molina's early December retirement is a big thing here at ICL. Joining an ICL staff of five to help build the ICL membership, Suki has grown her role over more than 26 years. As ICL's deputy director, Suki has been a leadership partner to me; as an "ICL lifer" (her words), she's been a vital part of ICL's *esprit de corps*, shaping our workplace and culture.



Pam Benham

Suki's accomplishments have been many. She helped develop ICL's membership and donor relations, and over 26 years, that growth has been huge. In 2001, she helped lead the first-ever Boise Foothills campaign, a transformative success for ICL and beyond. More recently, Suki led ICL's It's My ID campaign, a multiyear effort to double the ICL endowment and build funds for ICL's water and energy program.



Pam Benham

One lesson rises above others for me as executive director: For all the good work done by all of ICL, our success rests on the fact that the business of ICL is solid. Keeping the business affairs of ICL sound is often thankless work as we ensure that budgets are met, staff and bills are paid, and so much more happens that you never see. Suki was at the heart of making sure that your dollars are well spent.

While Suki has had her wins at ICL, the biggest has been giving all of us the firm foundation to do what we do for you as Idaho's leading voice for conservation.

Thank you, Suki, for everything.

Rick Johnson
Executive Director
rjohnson@idahoconservation.org

EYES ON THE FUTURE

2018 will be another big year for ICL as we continue building our base of support, expanding our water and energy work and ensuring that ICL is organizationally prepared to meet challenges of the future.

Supported in part by the successful It's My ID campaign, ICL will be hard at work on a new, long-term commitment to restore the Snake River. While the upstream reaches include world-renowned trout waters, for two months this past summer, the state of Idaho advised citizens to not even touch the water far downstream, much less get into it. A complicated set of challenges lies between the upper and lower Idaho stretches, and ICL is building its capacity to address them.

One of the great public land stories in Idaho is not a problem, but rather something going well. All across Idaho,

ICL is working with interested parties on important, long-term land-management processes. Rarely in the headlines, public land collaboratives address many of the challenges that public land skeptics raise about forest management. While slow and far from flawless, these collaboratives reflect good work that creates jobs, reduces fire risk, avoids conflict, creates common ground and commonsense solutions, and over time, nurtures new relationships that deepen Idaho's commitment to public land and protecting the environment.

There's a lot ahead as we look for practical and enduring progress in these deeply challenging times. We have our eyes on the future, but our feet are on the ground, taking real steps for Idaho each day. Thank you for your support.

R. J.

There's a lot ahead as we look for practical and enduring progress in these deeply challenging times.



Membership renewal made easier! Your annual membership renewal date is printed on the mailing label below. Please help save costs by renewing your membership before it expires. Renew online at www.idahoconservation.org or use the enclosed envelope.



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League

Idaho Needs You

You can see in this report that we invest your money wisely. ICL is doing some of its finest work right now thanks to the generosity of our conservation community.

We are passionate and determined. We have our eyes on the future, and our feet on the ground, taking real steps for your Idaho quality of life.

But 2018 will be another big year for ICL as we meet inevitable new challenges.

**We can't do it without you.
Make a gift to ICL today.**

Go to www.idahoconservation.org or contact Jenny Estes at 208.345.6933 x 17 or jestes@idahoconservation.org.